

PARISH / INSTITUTION

St. Stephen's Episcopal Church
1101 Slide Rd.

Lubbock, TX 79416
USA
806-799-3439

CONTACT

Nancy Igo- Ministry Coordinator
Diocese of Northwest Texas
1802 Broadway
Lubbock, TX 79401
USA
806-763-1370 x5

GENERAL INFORMATION

Position Title:
Rector

Status Required:
Priest

Position Status:
Open

Position Type:
Full Time

Education Required:
M.Div.
Date Open:
9/1/09

PARISH / INSTITUTION INFORMATION

<i>Parish Type:</i>	<i>Community Type:</i>	<i>Sunday Services:</i>
Single	Town	2
<i>Parish Style:</i>	<i>Communicants:</i>	<i>Avg. Total Sunday Atten</i>
Pastoral	154	95

FINANCIAL DATA

<i>Total Budget:</i>	240,000	<i>Total Pd to Dio:</i>	57,321
<i>Total Pledges:</i>	203,000	<i>Dio Aid Rec'd:</i>	0
<i>No. of Pledges:</i>	63	<i>Debt:</i>	175,000

COMPENSATION *

* Compensation as defined by the Church Pension Fund, i.e. the sum of cash stipend, Social Security allowance, housing (whether cash or provided), and utilities.

Compensation:* *Min:* 60,000 *Max:* 70,000

Housing Type: Cash Allowance

Housing Availabl

BENEFITS

<i>Pension Plan:</i>	CPG
<i>Health Insurance:</i>	Med Trust
<i>Equity Allowance:</i>	N/A
<i>Vacation Weeks:</i>	4

PROFESSIONAL EXPENSES

<i>Car/Travel Account:</i>	1,200
<i>Cont. Ed. Weeks:</i>	1
<i>Cont. Ed. Account:</i>	1,000
<i>Other Prof. Account:</i>	

WEB PAGE

www.ststephens-lubbock.org

DESCRIPTION OF PARISH / INSTITUTION

St. Stephen's is a vibrant parish with a strong appreciation of history. Our parishioners possess a robust sense of community & are a family-oriented, intergenerational blend. Our dedicated laity is committed to living out the Gospel amidst diverse doctrinal backgrounds. We are poised for growth; seek to enrich our spirits; enhance our Christian education programs; build a strong stewardship program focused on our unique spiritual gifts.

PARISH / INSTITUTION GOALS

<i>1st Goal:</i>	Promote church growth & development
<i>2nd Goal:</i>	Grow spiritually through liturgy & sermons
<i>3rd Goal:</i>	Develop Christian ed. & formation programs
<i>4th Goal:</i>	Build a strong stewardship program

SCHOOLS

	<i>Teachers</i>	<i>Pupils</i>
<i>Church School</i>	4	24
<i>Day School</i>		

PREVIOUS INCUMBENTS OF THIS POSITION

<i>Incumbent</i>	<i>From</i>	<i>To</i>
Margaret Austin	2003	2008
Clifton Mann	1989	2002



*General Skill**Specific Skill**Skill Detail***1ST RESPONSIBILITY**

Church Growth/Development	Church Growth Expertise
Church Growth/Development	Developing Mission & Purpose
Church Growth/Development	New Member Incorporation
Church Growth/Development	Parish Program Development
Administration	Budget & Finance
Administration	Staff Administration

2ND RESPONSIBILITY

Preaching	Daily Living Sermons	
Preaching	Lectionary Based Sermons	
Preaching	Teaching Sermons	
Liturgy	Planning and Design	Liturgical Forms, General
Liturgy	Worship Leader	Sunday Eucharist
Leadership Development	Ministry Development	Identify & Train Leaders

3RD RESPONSIBILITY

Christian Formation/Education	Adult Programs	
Christian Formation/Education	Children's Ministry	
Christian Formation/Education	Confirmation Preparation	
Christian Formation/Education	Curriculum Development	
Christian Formation/Education	Faith Development	
Christian Formation/Education	Youth	Youth Group Program Design

4TH RESPONSIBILITY

Evangelism	Developing Spiritual Gifts
Evangelism	Engage the Unchurched
Evangelism	Parish Renewal Leader
Stewardship	Identifying Gifts for Ministry
Stewardship	Stewardship Education
Stewardship	Stewardship Program Design

